

Training Handout for the Online Training for Behavioral Health Care Managers

Thank you for taking the time to learn about Collaborative Care (CoCM) through our online training.

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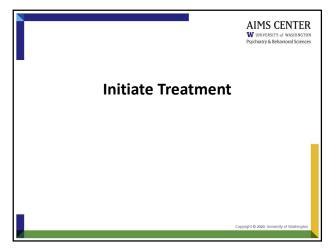
The purpose of the AIMS Center is to inspire providers, researchers, and decision-makers to transform healthcare and improve patient outcomes. We accomplish this by translating and researching evidence-based approaches to behavioral health integration. To learn more about the AIMS Center and our work, you can visit our website: https://aims.uw.edu/

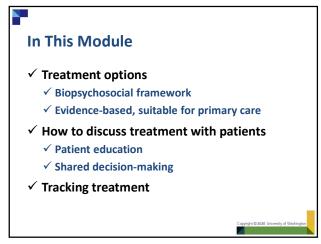
Questions About the Online Training?

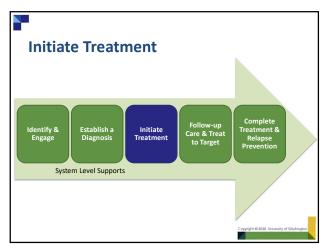
• Website: https://aims.uw.edu/online-bhcm-modules

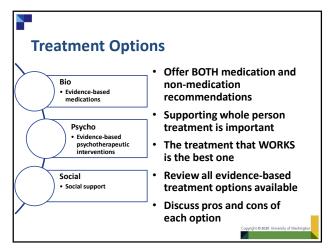
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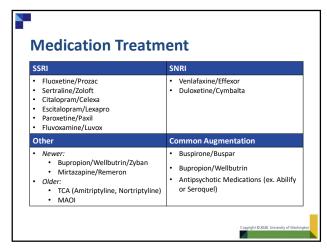




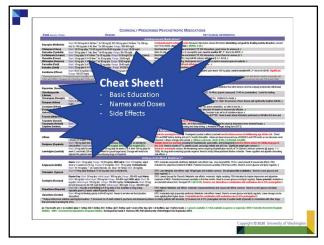




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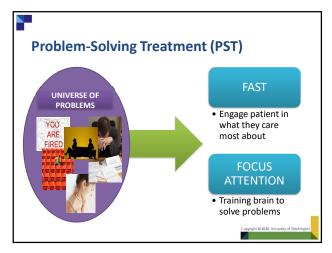


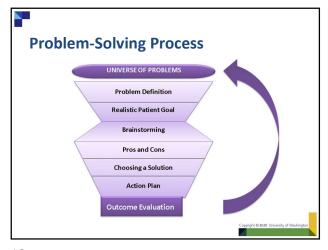


Evidence-Based Brief Behavioral Interventions

- Effective at improving symptoms
- · Suited to primary care setting
 - Brief, 30-minute sessions
- Common examples include:
 - Problem-solving treatment (PST)
 - Depression treatment
 - Cognitive behavioral therapy (CBT)
 - Depression and anxiety treatment
- May require additional training

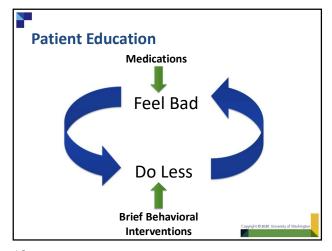


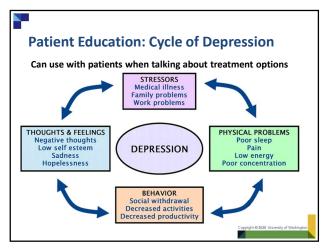








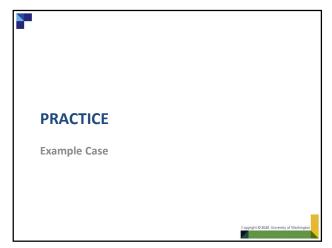


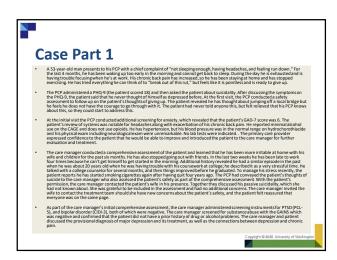


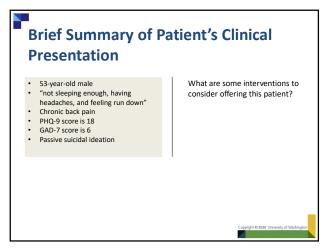
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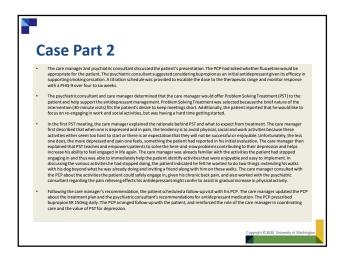
A Collaborative Care Plan Shared by the whole team Where will everyone be able to see it? Include all treatment options Behavioral interventions, medications, referrals Clear goals and roles A prioritized list, especially for complex patients A clear "owner" for tracking goals

	PCP Approaches	Care Manager Approaches				
	Evidence-Based Me	dication Treatment				
Biological Approaches	Medications are safe and effective but patients will likely need adjustment in antidepressant treatment to achieve remission. First line medications are SSRIs, SNRIs, bupropion, and mirtazapine, which all have comparable efficacy but have different side effect profiles.	Support assessment of past medication trials. Assess for potential barriers to engaging in medication management (e.g., cost or cultural barriers). Support patients through making medication changes and troubleshoot adherence challenges.				
	Evidence-Based Behavioral Treatment					
Psychosocial Approaches	Validate behavioral interventions are treatment; consider giving the patient a prescription for these treatments. Assess engagement with and reinforce behavioral treatment during medical visits.	There are a number of evidence-based behavioral interventions for depression that can be delivered briefly in primary care medicine. First line treatments include BA, CBT, IPT, and PST.				



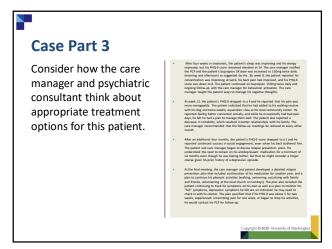


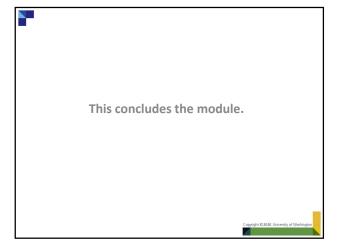


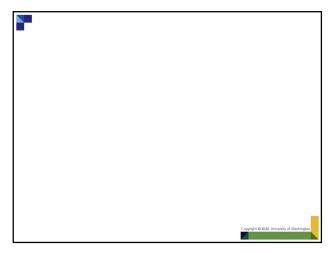


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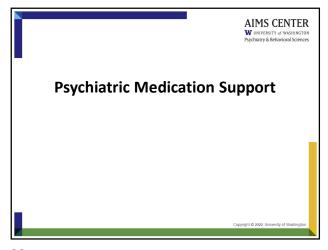
Brief Summary of Initial Treatment Plan Initial treatment plan Care manager and consists of both psychiatric consultant medication and brief meet to discuss: behavioral interventions. Patient's presentation Initial treatment plan · Initial treatment plan for this patient: Bupropion with titration schedule Problem-Solving Treatment







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- ✓ Resources for continued and efficient learning about medication treatment of psychiatric disorders
- ✓ Process for taking a medication history
- ✓ Supportive tools to access medication information
- Assisting collaborative care team in management of commonly encountered medication treatment situations

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29

Why Do Care Managers Need to Know About Medication Use?

- Role of supporting successful medication treatment
 - Missed opportunities to support adherence in present-day treatment as usual
 - Adherence is a big deal
 - Actual real-life medication adherence is probably less than 50%!
- Familiarity with the reasons why medication trials fail
- Management of common benign side effects can facilitate adherence

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Ongoing Learning Is the Core Task

- The medication knowledge base is massive
- · Don't rely on your memory alone
- The key is to know where to find:
 - Good information
 - In a useful format
 - Quickly

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31

Good Information Sources

- AIMS Center resources
 - Commonly Prescribed Psychotropic Medications
- Your psychiatric consultant

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32

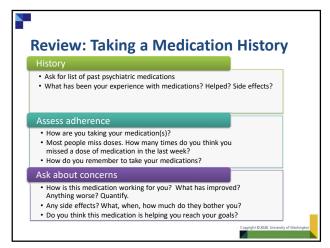
How to Make Use of Your Psychiatric Consultant

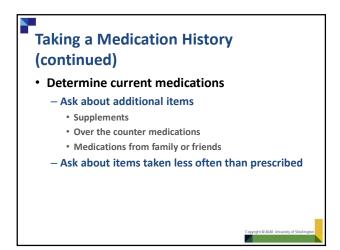
- Ask for explanations
 - It makes everyone smarter
 - "I'd like to know about..."
 - "The PCP read @ in the NY Times..."

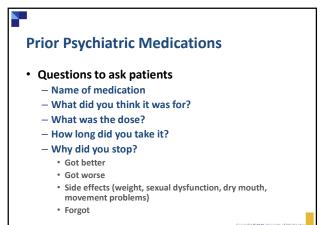
Every consultation is an opportunity to learn!

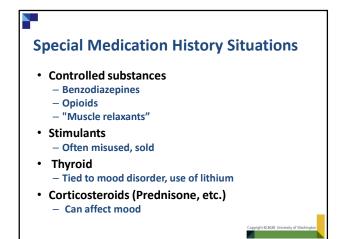
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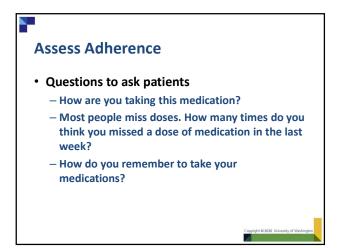












Questions to ask patients How is this medication working for you? What has improved? Anything worse? Quantify. Any side effects? What, when, how much do they bother you? Do you think this medication is helping you reach your goals?

40

Staying Organized When Taking a Medication History • An outline is useful Medication History Template | Patient Name | Medication History Template | Patient Name | Medication Hoose | Dole | Dole | Dole | Dole | Template | Dole | Do



Educating Patients About Psychiatric Medications

- · Manage misconceptions
 - "Medications are addictive I will become dependent on them"
 - "Medications are mind-altering drugs"
 - "Medications are 'happy pills' or 'will make me a zombie'"
 - "Once I get better, I won't need medication any more"
 - "I only take medication when I have symptoms"
- Anticipate common questions
- Give verbal and written information about medications and plan
- · Ask for concerns about medications or plan
- · Look for help from the team to help fill in details



43

Starting Treatment with Medications

A Common Question from Patients You Can Ask Your Psychiatric Consultant

- "How did the doctor decide which antidepressants to use?"
 - All are equally likely to be effective
 - Different people respond differently, but can't tell ahead of time
 - Choose practically, on the basis of fewest side effects or affordability
 - Will likely have to try more than one



44

Starting Treatment with Medications Common Questions from Your Patients Common Questions How You Might Respond "We won't be able to make a decision about whether "When will the this dose of medication is effective for about 4 weeks." medications work?" "It can take 1-6 weeks for patients to start feeling better." "Will I be able to Focus on realistic goals and timetables with the patient. [keep exercising]?" Keep in mind, the patient may be able to tell you. "What will getting better The PHQ-9 is good for detecting gradual improvement. look like?" The patient may be able to say "I'm not perfect, but I guess I'm better than I was."

Starting Treatment with Medications: Anticipate Challenges

- · Questions to ask patients
 - How likely are you to take the medication every day?
 - Do you think the medication will help you?
 - What might get in the way of taking your medication?
 - Will your family and friends support you?
 - How will you remember to take it?

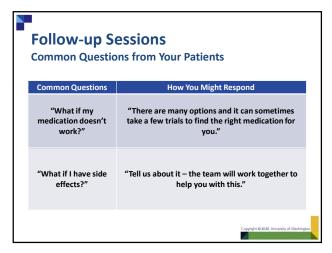


46

Planning for Follow-up Sessions

- Frequent early follow-up is vital
- · Second session disappointment
- There might be little improvement
 - Patient may feel the medication isn't helping at all $\,$
 - "This is ordinary not a sign that you're not getting well – we are here for you"





Follow-up Sessions: Adherence Challenges

- Anticipate and troubleshoot treatment adherence challenges
 - Money
 - No point if a medications isn't covered
 - Prior authorizations/insurance
 - Side effects
 - Family disapproval



49

Recognizing Whether What Patient Reports Is "Normal"

- Minor complaints and side effects or are they?
 - "I feel restless."
 - "I have this little red spot."
 - "My back hurts."
 - "I haven't slept for three days."
- Ask the primary care team for help with assessing/managing side effects
 - Stay within your scope of practice



50

Discussing Common Side Effects of Depression Medications

- Sexual dysfunction
 - Over 50%
 - You have to ask to find out rarely volunteered
- Agitation
 - Often in the beginning, and transient (2-3 days)
- · Precipitation of mania
- Ask the primary care team for help with assessing/managing side effects

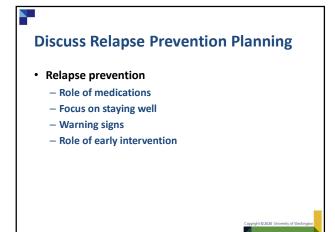
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Enhancing Adherence: What If the Patient Wants to Stop Medication?

- · Good reasons to stop a medication
 - Intolerable side effects
 - Dangerous interactions with necessary medications
 - The medication was not indicated to start with (as can be the case with bipolar depression)
 - Medication has been at maximum therapeutic dose without improvement for 4-8 weeks
- · Things you can do to support the patient
 - Direct to PCP to discuss length of treatment
 - Discuss continuing medications even when feeling better
 - Help patient write down questions
 - Get input from psychiatric consultant



52





Assisting PCP & Team in Effectively Providing Care

- · Understanding and following algorithms
 - So patients can use their medications effectively
- · Getting timely consultation
 - As opposed to waiting too long before changing or clinical inertia

55



Depression: Startup Procedures

- · Inform and educate
- Common practices
 - Half-doses for first two weeks
 - Lessens risk of initiation-related agitation
 - · Example, fluoxetine 10 mg daily
 - Then changes every four weeks
 - Before this, too soon to call response or failure
- · "Why does it take so long?"
 - "The brain has to actually rebuild itself and it takes a while to send out for parts."



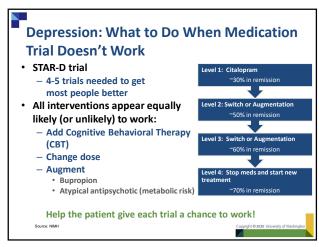
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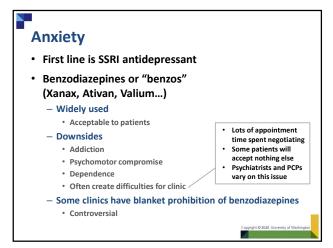


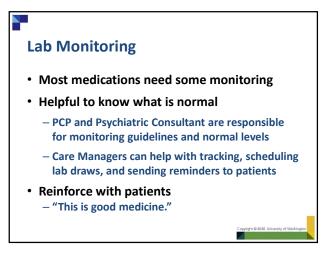
 medical problems/medications substance use

other psychiatric problems

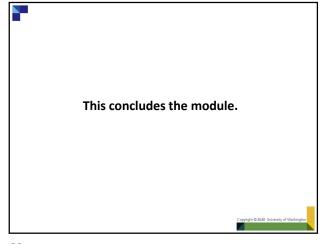
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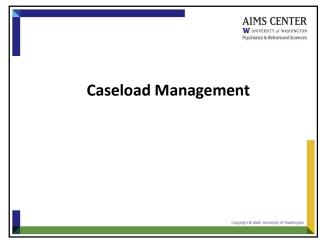




Key Takeaways
Learning about medications is an ongoing task
Know how to find good information quickly
Get familiar with common scenarios
Cultivate your team and your psychiatric consultant
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In This Module • Practice using a registry • Identify patients who need attention & next steps

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Care Manager Weekly Task List

- 1. Identify patients with no contact in the past two weeks.
- Identify patients with a score of 10 or below or whose PHQ-9 score has reduced by at least 50%, that are ready for relapse prevention.
- Identify patients who have been in treatment for 10 weeks or more without significant improvement (defined as a score of 10 or under or at least a 50% reduction in PHQ-9 score).
- Identify patients with no psychiatric consultation note (or whose most recent note is more than 10 weeks old) and have scores on the PHQ-9 that are over 10.
- 5. Identify patients with acute safety risks.



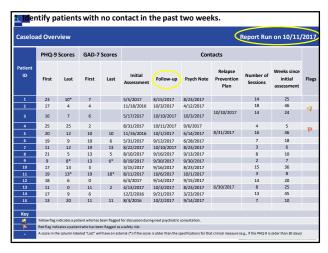
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Patients with No Contact in Past Two Weeks

- What would be appropriate next steps or responses for patients you haven't seen in over two weeks?
 - Schedule time for phone and other outreach efforts this week.
 - If anyone hasn't had a contact in 2 months, consider discharging them.

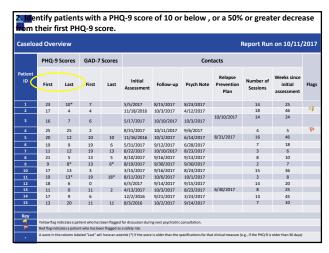
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70

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Not All Patients Will Achieve Remission

- Some patients will have improved as much as appears possible given their circumstances
 - Life circumstances
 - Complex psychiatric situations
- Appropriate to move these patients to relapse prevention
 - First discuss with patient and psychiatric consultant
- Other patients may still have the potential to improve but will need specialty care
 - Appropriate to refer these patients rather than move to relapse prevention status
 - Some patients may stay on your caseload while waiting for their referral to specialty care; these patients may benefit from your support in bridging care



73



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Patients in Treatment for 10+ Weeks Without Improvement

- What are actions you could take for these patients?
 - Is the patient engaged? If not, develop a plan and allot time for engagement.
 - Determine what change in behavioral treatment may be required to help achieve improvement. (If using CBT without improvement, what other evidence-based treatment could be helpful? Behavioral activation?)
 - Flag the patient to discuss during your next psychiatric consultation.

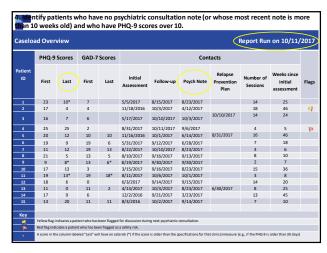


76

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Patients with No Recent Psychiatric Consultation Note and PHQ-9 Scores over 10

- What is one registry function you could use to be sure you discuss these patients during consultation?
 - Flag the patient in the registry to discuss during your next psychiatric consultation.
 - The flag prompts the psychiatric consultant to review the case prior to the caseload review.

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79

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5	20	12	10	10	11/16/2016	10/1/2017	6/14/2017	8/31/2017	16	46	
6	19	9	19	6	5/31/2017	9/12/2017	6/28/2017		7	18	
7	11	12	19	13	8/22/2017	10/10/2017	8/23/2017		3	6	
8	21	5	13	5	8/10/2017	9/16/2017	9/13/2017		8	10	
9	9	8*	13	6*	8/19/2017	9/30/2017	9/30/2017		2	7	
10	17	13	3		3/15/2017	9/16/2017	8/23/2017		15	36	
11	19	13*	19	18*	8/11/2017	10/6/2017	10/1/2017		3	8	
12	18	6	0		6/3/2017	9/14/2017	9/15/2017		14	20	
13	11	0	11	2	4/13/2017	10/3/2017	8/23/2017	6/30/2017	8	25	
14	17	9	6		12/2/2016	9/21/2017	3/23/2017		13	45	
15	13	20	11	11	8/3/2016	10/2/2017	9/14/2017		7	10	
Key											
4	Yellow flag	indicates a pat	ient who has	been flagged	for discussion duri	ng next psychiatric	consultation.				
100	Red flag ind	icates a patier	it who has be	en flagged as	a safety risk.						
·	A score in th	ne column lab	eled "Last" wi	II have an as	terisk (*) if the score	is older than the s	pecifications for the	it clinical measure (e.g., if the PHQ-9 is	older than 30 days)	

Patients with Acute Safety Risks

- If you knew you had a patient with an acute safety risk, how could you use the registry to be sure to contact the patient frequently?
 - Flag the patient for higher safety risk to remind yourself to call them and to remind the team to frequently review the status of the patient.
 - You should have already addressed the safety concern with the patient during their visit.
 - Remove flag once the patient is no longer at acute risk.



82



Next Steps

- Determine how to intensify treatment
 - Add new treatment modality
 - Switch treatment modality
 - Increase contact

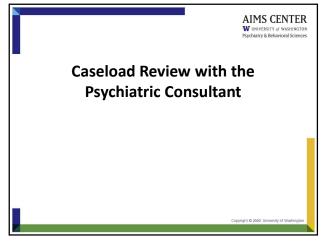
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83



This concludes the module.





In This Module

- √ The structure and organization of caseload review
- √ Strategies for effective caseload review





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86

Using Psychiatric Consultation Time Efficiently

Use the registry as a tool to help choose patients likely to need reviewing:

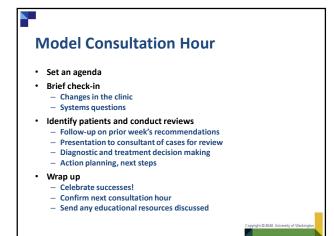
- Acute safety risk
- Medication side effects
- High PHQ-9 scores
- Patients not responding to treatment
- Patients ready for discharge
- PCP questions
- Diagnostic complexity

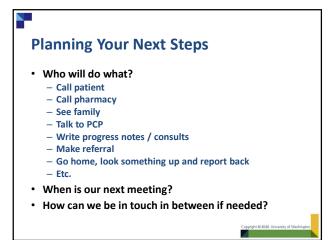
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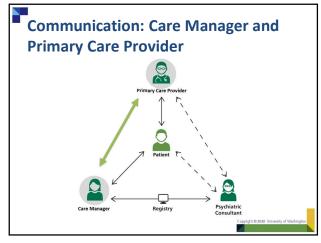


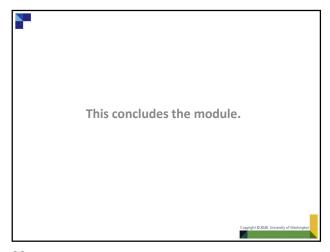
- · Risk assessment
- Symptoms and history supporting diagnosis
 - Including those suggesting more serious conditions
- Medical history
- Medication list
- Psychiatric treatment history

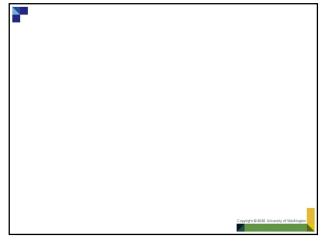


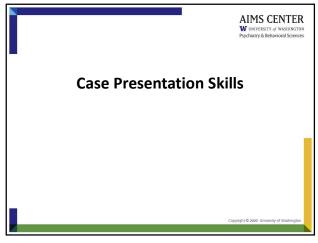


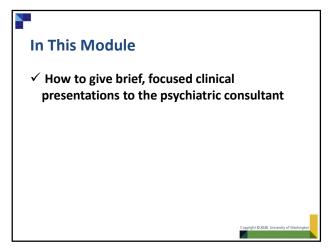


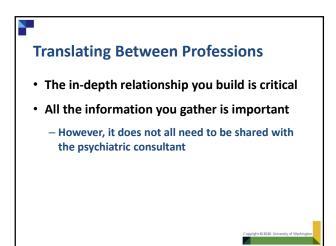


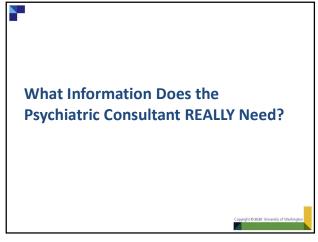












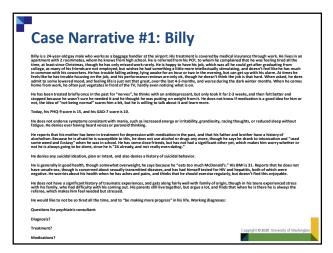
Key Components of Effective Case Presentation

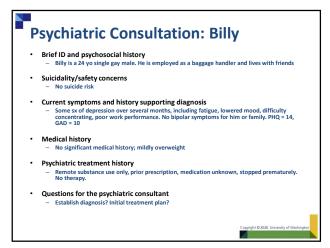
- Suicidality/safety concerns
- Current symptoms
- History supporting diagnosis
- Medical history
- Psychiatric treatment history
- Current medications and other treatments

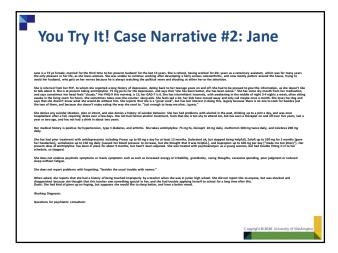
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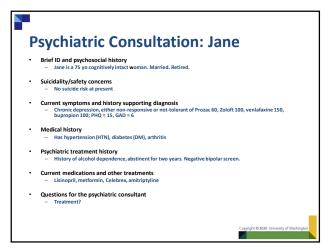
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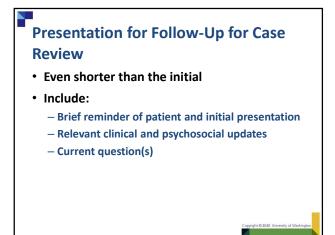


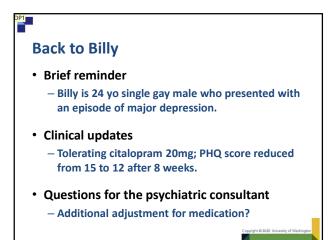












DP1 Change Clinical Updates to:

- "Tolerating citalopram 20mg; PHQ score reduced from 15 to 12 after 8 weeks"
- CONSIDER ADDING SOMETHING RE: NON-MED TREATMENT

Diane Powers, 7/5/2018

Jane Continued – You Practice!

Jane was started on a new medication duloxetine (Cymbalta) and is currently taking 30mg to target both her depression and her pain. She was told to go up to 30mg twice a day but was worried about her blood pressure. Her current blood pressure is normal.

You have seen her approximately every 3 weeks. She has also started to go to the pool 1-2 days a week. You have started to introduce Problem-Solving Treatment but patient has missed a couple of appointments. Still reporting significant depression and pain symptoms. PHQ: 15 \rightarrow 13

You are wondering what to do next? Work on medications? Is it safe to go up on the dose? What about her level of engagement?

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106



Back to Jane

- · Brief reminder
 - Jane is a 75 yo married woman with treatmentresistant depression, hypertension (HTN), diabetes (DM), arthritis.
- Clinical updates
 - Tolerating duloxetine 30mg. PHQ decreased from 15 to 13 over 8 weeks. Blood pressure normal.
- Questions for the psychiatric consultant
 - Safe for PCP to increase duloxetine? Other strategies to address depression and engagement?



107



The Art of Case Presentation

- Practice
- Improve with time!

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DP2 Remove: after headings (already missing after "medical history")

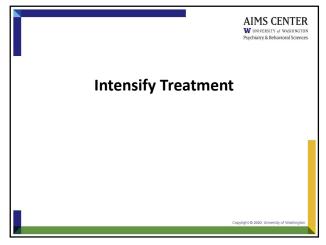
"treatment-resistant"

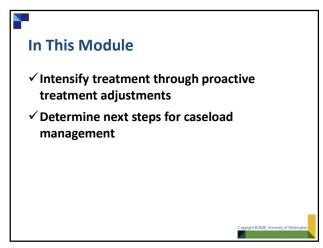
Clinical Updates

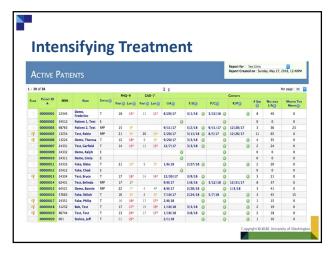
- Tolerating duloxetine 30mg. PHQ decreased 15 to 13 over 8 weeks. Blood pressure normal.

Diane Powers, 7/5/2018

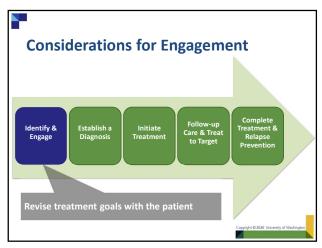
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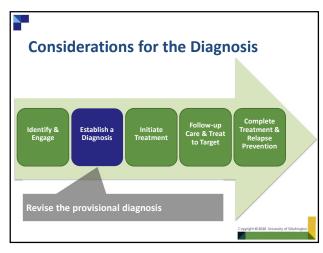


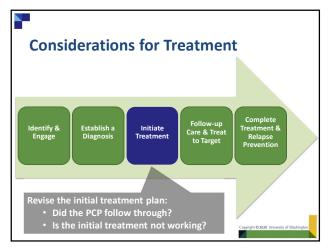


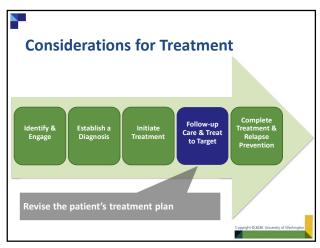


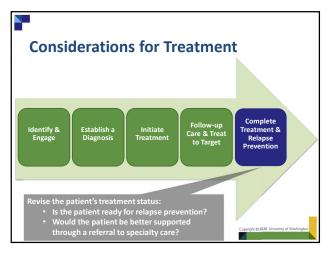










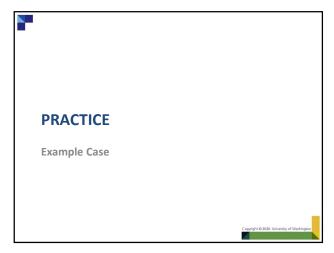


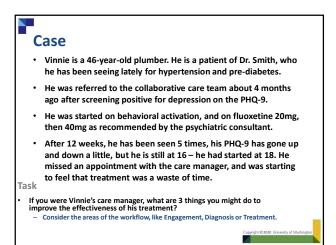
Make a Laundry List of Treatment Enhancements • Engagement - Enlist family support (with patient's consent) - Check for unstable social situations (food, housing) - Check for signs of stigma, shame - Increase frequency of contact • Treatment - If medications aren't working, consider trying a behavioral intervention or vice versa

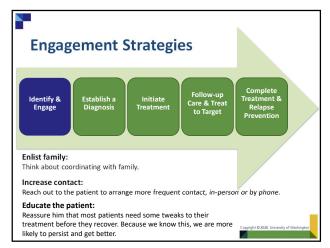
Remember the array of treatments available:
 PST, CBT, Behavioral Activation, Medications

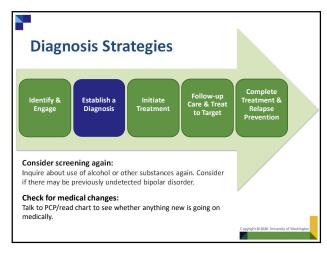
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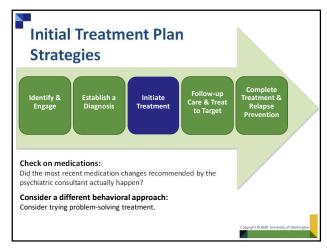


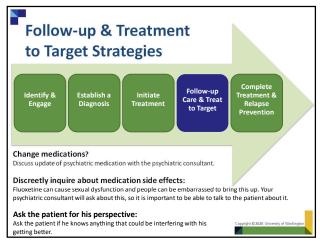


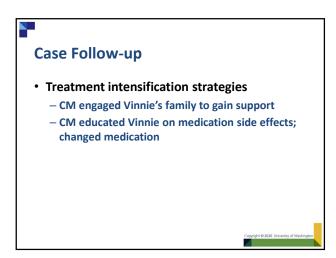




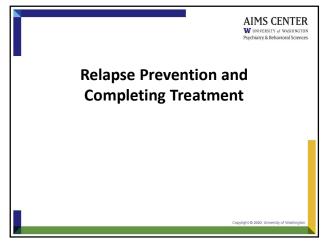


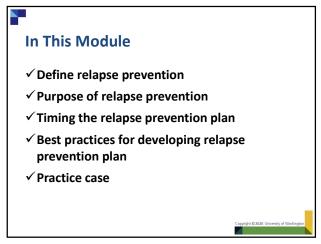


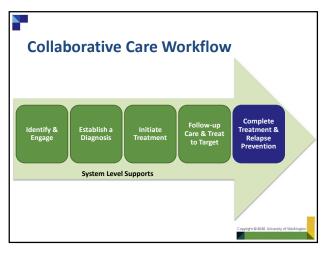




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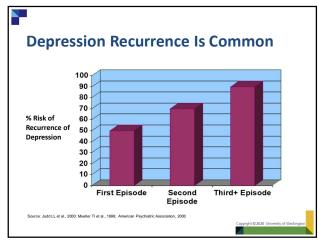


Defining Relapse Prevention

- Plan to empower patient in selfcare after active care management is ended
 - Self-efficacy
 - Outcome expectancies
 - Coping
- Prevent recurrence of symptoms and/or help patient know when to seek help
 - Adherence to medications
 - Adherence to other interventions



136

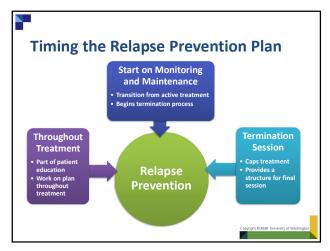


137

Ending Well Is Important: Purpose of Relapse Prevention

- Ending is about patient empowerment
 - -Shift the focus from ending to celebrating
 - -Info & tools to be in charge of care
- Core elements
 - Identify what worked to get better
 - Strategies to keep doing these things
 - Recognize symptoms of depression or anxiety
 - A plan if symptoms return

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- Use PHQ-9 to monitor symptoms
- Support medication adherence (if part of treatment plan)
- Reinforce coping strategies (e.g. pleasant activities, behavioral activation, PST)
- Empower patient to actively participate in treatment monitoring

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140



Start on Maintenance & Monitoring

- Facilitate transition from active phase
 - Provide structure for step-down
 - Draft concrete plan together to try out
- Follow patient with monthly (brief) contacts
 - Usually by phone
 - Or in a maintenance group
- Finalize relapse prevention plan at termination

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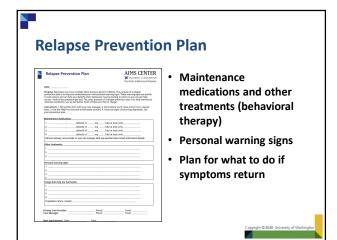


Final Session

- Create concrete plan together for patient selfmanagement
 - Self-care
 - Self-monitoring of symptoms
- · Plan provides structure for final session
 - Helpful for both patient and provider
 - Reminds patient of progress made
- Plan provides tools for what to do if symptoms return
 - Mitigates fear of termination



142



143



Medications (If Part of Treatment)

- Discuss dose and length of time to stay on medications with PCP; reinforce with patient
- Review rationale for staying on medications and discussing any change with PCP before making a change
- Review how to handle refills, questions





Other Treatments

- · Talk therapy
- · Behavioral activation
- · Cognitive behavioral therapy
- Problem-solving treatment
- Support groups
- Positive habits



145



Personal Warning Signs



- Ask patient to identify their personal signs/symptoms
- Review initial PHQ-9 or other behavioral health measures for symptoms
 - Especially if patient is having trouble remembering
- Help patient recall behaviors they had in the beginning of treatment
 - e.g., not getting dressed, not contacting friends

146

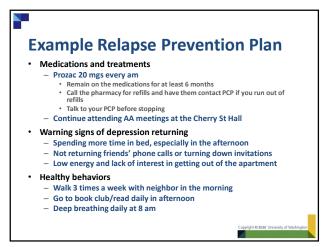


Healthy Behaviors: Things that Help Me Feel Better

- Review strategies that improved mood
 - Daily activities, social activities, pleasant activities
 - Exercise, sleep, routine activities
- Be detailed!



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Final Steps

- Contact information
 - Contact your PCP or [your name and number] if these symptoms persist and your healthy behaviors aren't enough
 - If you are having a crisis please call [provide crisis line]
- · Review referrals (if any)
- · Discuss follow up plan with their provider



149



Distributing the Plan

- · Give copy to patient
 - Mail or hand it to patient
- Discuss plan for regularly reviewing relapse prevention plan
- Attach, scan or copy/paste into EHR for PCP
 - PCP needs to reinforce plan ongoing



Care Manager's Checklist				
☐ Explain why a re	lapse prevention plan is helpful			
☐ Clarify	oints: atient watch for return of depression symptoms how long to stay on medications (if used) helpful things to keep doing			
☐ Discuss medica	tions with patient (if patient is taking them)			
☐ Review signs/si depressed	gnals that patient is feeling down or getting			
 Work with patient to make a list of behaviors that help improve mood 				
☐ Include contact	information			
☐ Ask patient to figure out when he/she will review this plan				
☐ Explanation pro	ocess			
	tient if any questions			
	sy-to-understand language Copyright © 2020 University of Washington			
☐ Use ap	proach that is empathetic and collaborative, not didactic			

